

Greetings Students,

I am looking forward to this journey of exploration, expanding our understanding and applying what we learn. In preparation for the first class meeting, please read the chapters noted below from the course textbooks and prepare the essay as described.

I look forward to meeting you and engaging this course and material together.

Dr. Diane M. Wiater

PHI 660 Spring 2019
Ethical Issues in Organizations
Dr. Diane M. Wiater

Pre-work assignment. (10 points)
Due: first class meeting.

Reading

Part 1 (Chapters 1-3)

Organizational Change, Leadership and Ethics: Leading Organizations towards Sustainability. Rune Todnem By, Bernard Burnes

Chapters 1-2

Giving Voice to Values to Values: How to Speak Your Mind When You Know What's Right. Mary C. Gentile

Upon completion of the pre-reading, write an 800-1000 word essay describing your response to the mission/values and vision of a select organization. The organization you choose can be one you are currently working in, one you have worked in or one you have a close association with.

Your essay will include:

- 1) The mission/values/vision (MVV) of the organization.
- 2) Your description and assessment of specific leader behaviors contributing to (or hindering) the MVV.
- 3) Your description and assessment of follower behaviors contributing to (or hindering) the MVV.
- 4) Recommendations (at least 2) for sustaining the behaviors or changing them for MVV alignment.

This essay should be written using APA format.